

Head of Engagement & Influencing

Position Title	Head of Engagement & Influencing
Reports to	Chief Executive Officer
Location	Role can be based anywhere in Australia
Capacity	.8 FTE. 1 year fixed term contract (subject to extension pending performance and funding).

ORGANISATION

For over ten years Collaboration for Impact (CFI) has been one of Australia's leading organisations for supporting people to establish and deepen collaborations for systemic change. Our vision is for an equitable and inclusive society where people, place and planet thrive.

We work to strengthen how social change happens by:

- Creating platforms for connection, learning and collective action across community to wider system interventions.
- Influencing how organisations and networks resource and adopt the practice of systems change on issues of national importance.
- Learning and demonstration of how systems are transforming with communities at the centre.

ROLE PURPOSE

To lead CFIs thought leadership, public communications and engagement; and policy influencing agenda in ways that shift narratives, power and mindsets on how social change happens.

ACCOUNTABILITIES

Strategy

Develop, implement, learn and adapt CFIs influencing strategy to be informed by understanding the barriers and enablers to systems transformation that CFI and its networks and partners are well placed to make a significant contribution to the commitment of systems change.

Leadership

Provide strategic leadership to the organisation through playing an active role on the leadership team, developing strategies and building a high performing culture to ensure an engaged and productive organisation aligned to the purpose and principles of the organisation.

Research and Knowledge Development

Establish research and funding partnerships to enable a useful evidence base to inform collaborative influencing priorities aligned to CFIs purpose and mission.

Public Communications and Engagement

Provide strategic direction to and oversight of CFIs public communications and engagement work for the purpose of field-building and mobilisation.

Financial Management & Revenue Generation

Manage the Influencing business unit annual budget and build new revenue streams (including grants) to enable the strategic priorities of the business unit.

People Management

Manage, motivate and develop team in order to build capability and create a positive culture so the team can deliver results in a collaborative manner.

KEY PERFORMANCE INDICATORS

- Number of strategic partnerships developed
- Identification of new revenue streams
- Quality and reach of engagement activities
- Engaged and motivated team

RELATIONSHIPS

- CEO
- Communications and Marketing Lead
- Leadership Team

QUALIFICATIONS

Relevant degree level qualifications and/or demonstrated experience in a leadership role related to collaborative systems change.

EXPERIENCE

- 5+ years experience leading collaborative strategies and initiatives in the place based or systems-based change field, internationally or in Australia.
- 10+ years experience building and strengthening coalitions and alliances for influencing toward national change agendas.
- Proven experience in creative, cross-disciplinary and political strategies for influencing narratives, policies and mindsets at a macro scale.
- Experience leading a growing team or in a start-up initiative
- A solid track record of building trusted relationships with senior public servants, philanthropic, community and other social change leaders.
- Exceptional written and oral communication skills.
- Ability to manage and motivate people in complex and uncertain environments.